Call for Expression of Interest for the position of PHM Global Coordinator

People’s Health Movement (PHM) is seeking a fulltime Global Coordinator to be based at our global office in Latin America.

People's Health Movement (PHM) is a global network, which brings together grassroots health activists, civil society organizations and academic institutions from around the world, particularly from developing countries. PHM works towards the re-vitalisation of primary health care, as described in the Alma-Ata Declaration of 1978. PHM also works to address the social determinants of health, including in particular, the growing inequity within and between nations, mostly due to the unfair economic structures, which lock so many people into poverty and poor health. The PHM currently has a presence in more than 80 countries, some having a few reliable contacts and others well-established circles.

In addition to the country led work, PHM has four global programs working on knowledge generation and alternative analyses on global health (Global Health Watch an alternative world health report, currently working on our 6th edition); engaging with global health governance and policy impacting on health (WHO Watch); capacity building of health activists across the world (International People's Health University); and development of a campaign platform towards health for all (includes 6 thematic areas).

The Steering Council (SC) is the highest decision making body of PHM, and the smaller Coordinating Commission (CoCo) is the executive body of the
SC. The SC is formed of regional representatives; four programme representatives, 2 affiliated network representatives, Advisory council representative and some of the secretariat in an ex-officio capacity.

**The Global Secretariat:** The global secretariat office rotates between member countries with usual duration of 3 years. Starting from year 2000, the GS has been located in Bangladesh, India and Egypt. It shifted to South Africa in 2009, where due to special circumstances it remained till 2019. *In 2019 the global secretariat shifted to India where it is currently located.* Starting 2022, the GS shifts to Latin America.

The global secretariat has taken different forms over the years, the first 3 secretariat offices being in one country (Bangladesh, India, Egypt). In 2009 there was a decision to have 3 centres with South Africa (Cape Town) as the *global office*, and India (Delhi) and Egypt (Cairo) hosting some functions. From 2015 it became two offices as the Cairo office closed. From 2019 there has been effectively one office, at India, other than the financial host. From 2015, VivaSalud from its office at Brussels, Belgium operationalizes all financial host functions and some of the administrative functions.

The Global Secretariat coordinates with the host country and regional PHMs and benefits from its support. The GS reports to the coordinating commission and all aspects of its governance are with the Steering Council of the Global PHM.

A Global Coordinator appointed by the Steering Council organizes and provides leadership for all the staff/activists working in the Global Secretariat.

**Position description**

- Full-time team-leading position to be based in Latin America

- 3-year term with an annually renewable contract

- The PHM Global Coordinator is directly accountable to the Co-Chairs of the Steering Council for the effective functioning of the
global secretariat.

**Key responsibilities:**

1. Coordinating the PHM global secretariat:
   - Supervising global secretariat staff in Latin America and abroad
   - Coordinating the work of volunteers contributing to the global secretariat around the world
   - Overseeing global programme implementation and narrative and financial reporting

2. Internal Governance and decision-making:
   - Organizing SC and CoCo meeting (planning, agenda, record keeping, etc);
   - Coordinate and maintaining renewal and representation;
   - Coordinate decision-making processes (strategic, executive and day to day).
   - Ensure regular reports submitted to the governance structures

3. Networking and External communication
   - Ensuring PHM is represented by the correct people at relevant international and regional fora, conferences and meetings; this may involve coordinating others or at times representing PHM;
   - Promoting the PHM profile with relevant governmental, inter-governmental civil society and academic organizations.
   - Ensure PHM participation in relevant discussions and committees;
   - Facilitate the process of PHM signing onto statements

4. Movement building and Internal Communication
- Coordinate and enhance communications among PHM governance structures, programs, geographical and thematic circles and PHM affiliated networks;

- Support the development of position papers and statements as required;

- Facilitate the process for affiliated organisations

5. Organisational

- Coordinate a system for reporting from regions and the development of annual report;

- Support of the global programmes as required (budgeting, planning, monitoring, reporting and evaluation)

- Ensuring the development of strategic and operational plans;

6. Resource mobilization and finances

- Assist the development of fundraising strategy with the PHM Coordinating Commission.

- Participate in fundraising activities (develop proposals, engage with donors, support in fundraising for regional and programme coordinators as required)

- Oversee the financial management

Skills and competencies

- Proven leadership ability with sound management, negotiation and communication skills

- Strong interpersonal skills and experience in coordinating and managing cross cultural activities;

- At least 10 years’ experience in public health, development policy or related fields.
- Language skills in Spanish and English (spoken and written)

- Experience in fundraising and financial management.

- Ability to work independently and in a team; and ability to work virtually.

- Proficiency in all applications of MS Office or their open source alternatives.

- Excellent Spanish and English written and oral communication skills

- Prior engagement with health activism, especially with PHM Latin America and People’s Health Movement globally would be advantageous. The PHM secretariat is a small team that provides support to senior and younger activist volunteers to take forward the PHM vision and implement its activities. The global coordinator position is a leadership one, and the ideal candidate will be an activist committed to the vision of PHM, be flexible in their work approach and able to cross between administrative, management and political roles. This position does at times require working after hours and the need to travel globally.

- If there are linkages with country circle PHM or like-minded civil society organization which would be willing to support the functioning of the GS on a voluntary basis- this is welcome, and such linkages may be mentioned in application.

Benefit package: Indicate your expectations on the salary range. The sustainability of PHM and annual renewal of secretariat contracts depends on adequate funds being available.

To apply: Send your applications by email to eoicoordinadormsp@gmail.com and sundar@phmovement.org and mhamlin@phmovement.org
not later than 30 days (13th October evening) from the date of this notification. Your application should have a brief covering note as an expression of interest stating why you are interested in this position and the strengths you would bring to it. It should be accompanied by a CV and three contactable references.

For more information about the position you can contact one of these people by email.

Fran Baum: fran.baum@flinders.edu.au and Sulakshana Nandi sulakshana@phmovement.org; Coordinators of the MSP Coordinating Committee. Maria Hamlin Zuniga (co-coordinator of the Transition Committee and advisory council of MSP) mhamlin@phmovement.org and Sundararaman T, Global Coordinator sundar@phmovement.org

Issued by

T. Sundararaman
Global Coordinator (PHM)
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